



Institute for Aboriginal
Development

(Aboriginal Corporation)

Annual Report

2021-2022

Our Vision

**Strong Culture,
Strong People,
Strong Future.**

Our Mission

**To embed Aboriginal languages and
cultures in the life of Central
Australia through educational
programs and publications**

Our Values

Accountability

We will be fully accountable for our actions and embrace good corporate governance practices with honesty and integrity.

Cultural Identity

A strong cultural identity is at the heart of everything we do. We express our pride through how we teach future generations, with the involvement of our Elders, to be cultural leaders.

Learning

We will engage our people and connect them to lifelong two-way learning in a culturally safe environment.

Diversity

Ngurra – safe place for all cultures to meet and learn together.

Respect

We will always listen first and respect other people's point of view.

Resilience

We will overcome all barriers, be persistent in our dealing and continue to be solution focussed.

Engagement

Working as a team we will engage with our people, communities, and stakeholders to achieve our goals.

Wellbeing

We are committed to promoting the wellbeing of staff, volunteers, students, and their families.

Our Goals

Research, develop and deliver education programs for Aboriginal culture and language to be integrated in schools, workplaces and community.

Collaborate with Aboriginal language groups to provide resources and programs to meet their needs and aspirations

**will
achieve
our
Mission**

Enable young people to develop cultural knowledge through meaningful livelihoods and active participation in the community

Governance and Management systems are reviewed, improved and accredited

Board of Directors

Ms Karina Lester	2020-current
Ms Brenda Shields	2017-current
Ms Veronica Dobson	2020-current
Ms Angela Ross	2020-current
Mr Kevin Dixon	2020-current
Ms Penca Rafiqi	2022-current
Ms Elaine Peckham	2022-current
Mr M. Campbell	2020- 2021
Mr David Dolman	2021-2022
Ms Christine Brown	2020-2021

Staff

Michael LaFlamme	Manager
Li Ting Lee	IT/ Sales/ Office
Vanessa Ronchetti	Bookkeeping
Nerida Nettleback	Consultant

Chairperson's Letter

IAD was co-founded in 1969 by my late father, Yami Lester together with the late Rev. Jim Downing of the Uniting Church. As the current chairperson of IAD I strongly believe in its founding vision as an Aboriginal community-controlled organisation focused on language, culture, and education. That Vision is reflected in our Strategic Plan.



IAD was established to serve Aboriginal people of all language groups in Central Australia. As many of us are aware language and culture are at a high risk of being lost forever and needs more support than ever. IAD needs all of us to share our different cultural insights and experiences so IAD can continue to provide its important services to the people of Central Australia.

IAD's main asset is the intellectual property that so many Aboriginal people chose to share with the public through the assistance of editors, linguists, illustrators, designers, researchers, and others. IAD encourages the Aboriginal people who own that IP to take a more central role in directly producing, updating, and communicating their knowledge with others. Increasing Aboriginal control of our IP will be a challenging process

for everyone, but over time it will create more opportunities for the broader community.

IAD is on a new journey to recognise, appreciate and value our diverse languages and cultures, and we encourage all to be part of this. We seek the cooperation of other Aboriginal-led organisations, and community members throughout central Australia to work in collaboration with us, and we value and welcome your contribution!

Karina Lester, Chairperson



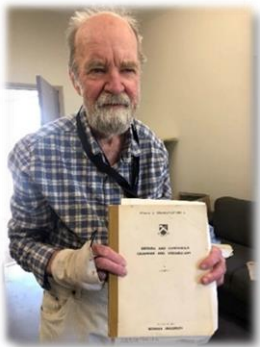
A Board meeting with onsite and remote attendance

Manager's Letter

Our focus this year was to show that IAD is financially viable on its own. This required that we identify our most important assets including property, services and members; properly store our most valuable archives including those of Gavan Breen AO; reduce our costs by focusing on our core business; stabilise our income including Press sales, training and leasing; and develop relationships with other organisations.

We succeeded in eliminating debt, removing property caveats, and demonstrating that IAD is able to pay its debts as and when they fall due. This declaration was supported by the external auditor's opinion, which takes a 12-month forward 'window' in supporting the Directors' solvency declaration.

IAD retains the ability to minimise its cashflow while retaining its core assets. Our Business Plan and Strategy acknowledge that receipt of federal funding is key to rejuvenating the company and allowing it to continue to provide its very valuable products and services to both the Aboriginal and wider community, as it has since 1969.



Michael LaFlamme, Manager

Gavan Breen AO has been a mentor to language speakers in his office at IAD for over 40 years. He proudly shown his 1974 book 'Bidyara & Gungabula Grammar and Vocabulary."

IAD Grounds

The outstanding teamwork of the community work parties from NT Correctional Services help maintain our grounds.



Archives

IAD is continually working to sort and protect our 53 years of archives.

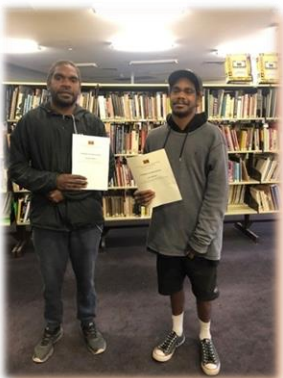
We want to tell the IAD story, and remind everyone of how much people can accomplish when we work together.



IAD welcomes the regular help from members, such as Barry Kunoth, Brenda Shields and Kevin Dixon.

Sometimes people come just to sit in the library to look at family pictures in our books.





Training

IAD Information Technology coordinator Li Ting Lee provides non-accredited training in computer skills including MS Word, Email and Internet to a total of 28 students from Karen Sheldon Training, who is located at IAD. As you can see, they enjoyed the class!

Alliance of First Nations' Independent Education & Training Providers (AFNIETP)

IAD hosted the AFNIETP networking meeting and workshop on 15-16 June 2022. IAD, Tranby, NAISDA and Tauondi Aboriginal College are the founders of AFNIETP.

The meeting opened with welcome to country in Arrernte by Veronica Dobson, Pitjantjatjara by Lorna Wilson, and English by Elaine Peckham.

It was wonderful to meet CEO Belinda Russon from Tranby, CEO Kim Walker from NAISDA Dance College, Acting CEO Tadashi Nakamura and Deputy Chairperson Brenz Saunders from Tauondi Aboriginal College, and facilitator Jenni Mattila. IAD guests Emma, Doreen Carroll, and Lorna Wilson attended with IAD board members Brenda Shields, Elaine Peckham, Penca Rafiqi, Kelvin Dixon, Veronica Dobson and IAD staff Michael and Li Ting.

It was a meaningful gathering to discuss the future mutual goals and vision for the Alliance.



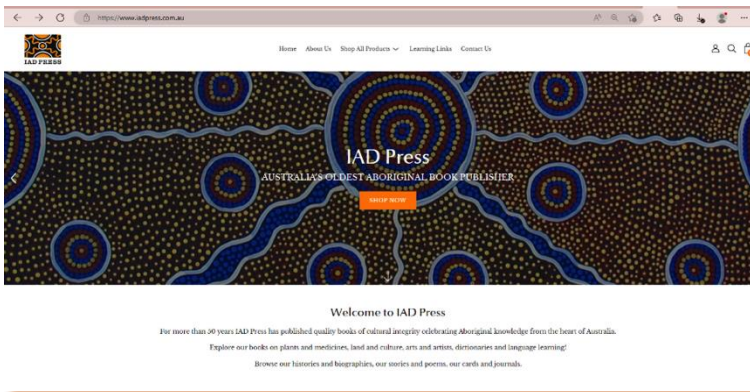
afnietp
Alliance of First Nations' Independent
Education & Training Providers



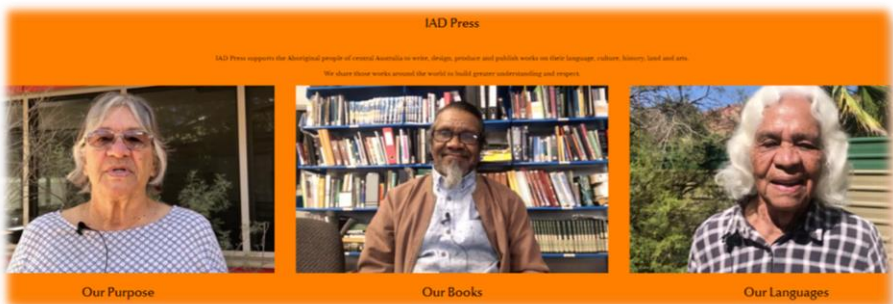
IAD Press Website

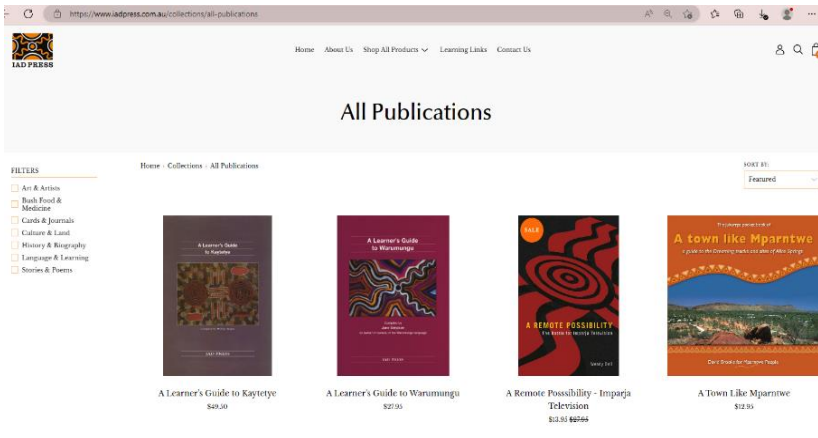
The new IAD PRESS website and domain, [iadpress.com.au](https://www.iadpress.com.au) launched on 15 July 2021 after months of work. It brings a fresh new look and the changes will positively contribute to our online customer experience.

Also, the new domain [iadpd.com.au](https://www.iadpd.com.au) launched in July 2021 that will allow anyone to access our online picture dictionary and audio language resources.



It features a welcome from IAD Board members Brenda Shields, Kevin Dixon and Veronica Dobson.





These are important steps to establish a long-term future for IAD Press and support our continuity for the coming years. We hope you enjoy it!





Thank You!

IAD would like to express our sincere appreciation for everyone's support during this challenging year. The help given from everyone's warm heart to work with, guide and include IAD were priceless.

Thanks to all IAD board members, Tauondi Aboriginal College, Tranby College, NAISDA Dance, CLC, NIAA, NTIBN, Alice Springs Locksmith, Triple3, Watermark Plumbing, NTFAST, Karen Sheldon, Saltbush Enterprise, Quest and others.

NOTES



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