

INSTITUTE FOR
ABORIGINAL
DEVELOPMENT

(Aboriginal Corporation)

Annual Report
2009 – 2010



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Contents

IAD Vision / Mission Statement	3
IAD Management Committee Members 2009 – 2010	4
Chairperson’s Report	7
CEO’s Report	9
Financial Management Report	11
Education and Training	12
Language and Culture	16
IAD Press	18
IT Section	24
Property	25
Audited Financial Reports	26

IAD Vision/Mission Statement

The Institute of Aboriginal Development (IAD) aims to be the leading provider of a range of education and training, language, cultural and publishing programs for Indigenous people.

IAD is controlled by and for Indigenous people. Our aim is to support their ongoing development of their staff, students and Indigenous stakeholders.

IAD programs are underpinned by our commitment to the preservation of the Aboriginal languages and cultures of Central Australia. Our aim is to assist Indigenous people to achieve success in their career development and lifelong endeavours while valuing culture.

IAD will continue to be a centre of excellence for Indigenous people, supporting self-determination through the delivery of high quality, culturally appropriate, responsive, viable and sustainable services that are valued by the community and Indigenous peoples.

IAD Management Committee

Members 2009 – 2010

Jody Kopp	Chairperson
Fiona Stokes	Member
Ian McAdam	Member
Bonita Kopp	Member
Marilyn Smith	Member
Wendy O'Brien	Member

JODY KOPP – Chairperson

Jody is an Aboriginal woman of Central Australia. She has lived in Alice Springs for most of her life. Jody has three children, each being her inspiration and pride.

Jody holds a Bachelor of Teaching (Early Childhood), Institute of Aboriginal Development. She is also a Family Wellbeing Facilitator and a qualified television and radio newsjournalist/presenter.

Jody possesses a thorough understanding of Aboriginal traditions, both traditional and contemporary. She considers herself an advocate for Aboriginal peoples welfare, education and self-development.

Jody loves basketball, having played at the state level and coached in junior teams.

FIONA STOKES – Treasurer

Fiona was born in Alice Springs. She has family connections with Arabana, Luritja, Southern Arrernte, Pertame and Warrungu nations.

Fiona has a Certificate IV in Training and Workplace Assessment, Certificate IV in Youth Work and a Certificate II in Governance.

Fiona is a former Employment Consultant with TECE Employment in Alice Springs. ITEC has links with the Department of Education, Employment and Workplace Relations and Centrelink.

Fiona also is a former NT Women's and NT Junior State Softball & Soccer representative and has been involved in sport since the age of five. She now coaches junior softball.



IAN McADAM – Member

Born in Darwin, I grew up in Alice Springs and then relocated to Adelaide for schooling.

After completing my education in Alice Springs in 2005 seeking a different challenge and wanting to work for the benefit of Aboriginal people in this community.

I am currently employed by the Clon Tarf Foundation as an Associate Director in one of four football academies in Alice Springs. This is my primary role for these academies to engage and support Indigenous students through to year 12 and then help them find meaningful employment opportunities.

Having played Australian Rules football for many years, I am now passionate about coaching AFL. A Level 1 Senior Coach, he is actively involved with the Territory Thunder club as an Assistant Coach.

I am actively involved in a range of community activities supporting Aboriginal people.

MARILYN SMITH – Member

Marilyn is an Arrernte woman and a traditional owner of Alice Springs.

Marilyn was educated in Alice Springs and worked her way into the government sector. For three years she was Manager of the Youth Access Centre, an arm of the former Commonwealth Employment Service. In 2003 she became manager of an Alice Springs Youth Mentoring Program called Footprints Forward.

For the past years Marilyn has been a director of the Imparja Television Station and CAAMA (Central Australian Aboriginal Media Association) Boards. Currently Marilyn is Chair of the CAAMA Board and President of a local football club. For many years Marilyn has also held the position of Secretary for the same football club.

Marilyn is an active management committee member of Youth Trax.

Marilyn has also been awarded an Appreciation Volunteers Medal from the AFL in recognition of her work for Australian Rules in Alice Springs. In 2010 Marilyn was awarded Life Membership to the Australian Football League Central Australia for services to Australian Rules Football.

BONITA KOPP – Member

Bonita is an Arrernte woman born and raised in Alice Springs. Through her shared connections with Alice Springs and Yambian through her connections with Daly River.

Bonita has worked with Antwerp Council since 1991 and is currently employed here as the Housing Coordinator.

For the past 25 years Bonita has represented various Central Australian Aboriginal organisations as a committee member/Director.

WENDY O'BRIEN – Member

Wendy is a Nganjiwimurri woman from Daly River, NT. Wendy attended primary schools in Darwin and secondary school in Adelaide.

Wendy is a proud mother of six and grandmother of eight. Beyond her committed family schedule Wendy has served on many committees including Central Australian Aboriginal Child Care Agency (ACCA), National and NT Archives, Central Australian Aboriginal Legal Aid Service (CAALAS), Women's Shelter and a number of Aboriginal Students Support Parent Awareness (ASSPA) committees.

Wendy's passion is children's education. She is committed to seeing IAD become the Arrernte Nations Cultural Hub.

Chairperson's Report

IAD has made great progress in delivering a turnaround strategy in 2009-10 and is well equipped to meet the significant challenges ahead. In late 2008 IAD was faced with a cash flow and liquidity issues, high staff turnover and unmet performance targets. IAD Management Committee has a clear set of strategic priorities, a new cutting edge of new programs, a sound balance sheet, and a talented executive team led by its Chief Executive Officer, Janice Harris. Since becoming CEO in January 2010, Janice has led important transformations of the organisation's strategic direction.

IAD's financial performance stabilised in 2009-10 due to cost saving initiatives and implementation of operations where IAD's streamlined operational processes. In 2009-10 we continued to perform well with consistent output in meeting performance targets and improved cost performance by delivering our services within budget.

Strategic progress in 2009-10

IAD Management Committee's strategy is underpinned by the win pillars of 1) response to signs of trouble (evident in late 2008 and early 2009), and 2) meeting the needs of Aboriginal people in Central Australia.

The Institute of Aboriginal Development (Aboriginal Corporation):

- Is now registered as an Aboriginal and Torres Strait Islander Corporation under Corporations (Aboriginal and Torres Strait

Islander) Act 2006.

- Has a new name: Institute for Aboriginal Development (Aboriginal Corporation).
- Has adopted a new constitution.

Management Committee Members/
Directors: Ms Jody Kopp, Ms Bonita Kopp, Ms Fiona Stokes, Ms Marilyn Smith, Ms Wendy O'Brien and Mr Ian McAdam.

Some of the significant strategic milestones achieved during 2009-10 were:

- Since early 2009 IAD's Management Committee has successfully retained leadership in the face of three Special General Meetings (SGM) held on:
Friday 20 March 2009
Thursday 28 May 2009
Friday 30 April 2010
- Management Committee instituted a number of recovery strategies. Staffing and operational cuts occurred on a major scale. Staff numbers reduced from twenty-five to twelve, signalling the start of a major restructure.
- 2010 has seen the development of IAD's Arrernte Curriculum. Aboriginal language and culture, with a focus on the Arrernte culture, led by Directors and Arrernte Elders, will be the force of IAD's strategic direction. IAD will provide Arrernte language and culture education and training services for Arrernte Elders, Youth, Adults and non-Arrernte peoples of Central Australia.

- The appointment of a committed, highly experienced and qualified CEO in January 2010. Formas trong field of applicants an external independent recruitment panel recommended Janice Harris as CEO. Janice subsequently appointed and provided consistent reliable guidance, which positioned IAD in an arena of optimism.

Solid financial performance

The Institute for Aboriginal Development has taken significant steps to improve financial viability over the past year. Key financial recommendations that were provided in an Ernest and Young Report in April 2009 have been implemented in the previous financial year. In the 2008 financial year Earnings before interest and depreciation (EBID) saw an ethos of -\$582803. In the 2009 financial year (EBID) the ethos was -\$109751. In the 2010 financial year (EBID) saw a profit of \$76379. This positive earnings trend signals that IAD is moving forward and taking positive steps to improve and vice provided in the Ernest and Young Report.

Management Committee renewal

The ongoing process of Management Committee renewal continued, with the retirement of six directors and two new appointments in the latest Annual General Meeting, in 23 December 2008.

Marilyn Smith and Wendy Obrien joined the

Management Committee in late 2009 and are already making significant contributions.

Maureen Abbott, Sheralee Fitz, Rhonda Inkamala, Lena Taylor, Donald Mallard and Margaret Kemarre Turner resigned from the Management Committee in early 2009. In early 2010 Greg McAdam also resigned.

Since adopting a new constitution the IAD Management Committee has downsized from 10 members to 7.

I am delighted to resume the Chairpersonship at this critical point in the IAD's 40-year history. The Institute is on the cusp of major transformation. Significantly, our nationally accredited education and training programs will be implanted within IAD's Arrernte Curriculum, positioning us as a leader in Arrernte language and culture education and training services in Central Australia.

On behalf of the IAD Management Committee Directors, I would like to thank Janice Harris and all staff, including IAD Press staff, for their hard work and commitment to delivering unique services.

Jody Kopp
Chairperson

CEO's Report



Introduction

IAD is a nimp ortantp lacef orimp ortant people. L ocatedon A rrerntelan d, I ADs erves theA rrernteNat ionsA karre, A nmatyarr, Alyawarr, Cen tralA rrernte, E asternaA rrernte, LowerA rrernte, S outhernaA rrernte, W estern Arrarntaan dot herp eoplesof C entral Australia. S inceit ses tablishmentin 1969, I AD hasyield edt ocomp lexco mmunityd emands andin t hep rocessit sf ootprinths f aded.

Todaya ndt omorrowt heA rrernteNat ions willb ecomel AD sf ootprint.

Strategic

In2009 -10I ADr eactedon an devalu ated itsown s trengths andh ighlightedar eas forimp roveden gagementwit hCen tral Australians, an dA boriginalan dn on-Aboriginal visitors. Th isp rocessh asb eenin formalan d formal. Dir ectorslis tenedt oan dwor ked withI AD E lders, f ormers tudentsan ds taff stories. Th emes sagewas ver ys trongan d clear: clean u pl ADop erationsan dr econnect witht heA boriginalan guagesan dcu ltures ofCen tralA ustralia. I ADn eededt od ot his becausein lat e2008ea rly2009I ADs costs outweighthet sr evenue, s tudenten rolments werelow an dt herewer en oL anguagean d Culturep rogramsr unning. A lso, in A pril 2009, I ADan dt heDep artmentof E ducation, Employmentan dW orkplaceR elations (DEEWR) commis sioned a r reviewof I ADs Governancan dF inancialV iability. The review identifiedI AD sf inancial, man agement

ands trategic problems. Ernst and Young conducted the review and recommended that IADad opt strategies of improvement in:

- Strategic direction and governance
- Financial operations and policies
- Assessment of financial viability

Inr esponse IAD Management Committee made significant decisions and consequently:

- Cut costs.
- Reduce staff numbers.
- Implement strategies to meet recommendations of the R eview of Governance and Financial Viability of the Institute of Aboriginal Development.
- Develop an Arrernte Curriculum.

InJu ne2010 IAD reported progress in both theop erations of IAD and the planning of an ArrernteCu rriculum. DEEWR accepted the reportas satisfactory.

Witht he development of an Arrernte Curriculum, the Management Committee nowh asa renewed focus. The Curriculum isf ounded on Margaret Kemarre Turner OAMs *Iwenhe Tyerrtye – what it means tob ean A boriginal person* (IAD Press, 2010). Th is Curriculum will guide IAD to create, d eliver and capture social value as a priority, an d will promote Alice Springs as a

modern, economically viable, highly professional and safe community environment through our products and services.

As a not-for-profit organisation, IAD will strive to assist our members and connect with the wider community, to improve confidence and strengthen cultural voice. Through our cross-cultural awareness and broader community engagement, IAD will endeavour to establish positive relationships and restore mutual respect between individuals from different cultural backgrounds in Australia.

Operational

In 2009-10, IAD staff worked hard and beyond the call of duty. Staff support included all staff working overtime to meet expectations for many months. This gave the Senior Management and Management Committees peace of mind in IAD's position in the community and in the education and training marketplace. Senior Management and Management Committees really appreciate his commitment.

Under the leadership of Publisher Jill Walsh, IAD Press has been a great success. Jill carefully oversaw her hard-working staff: Lisa Stefanoff, Tina Tilhard, Gina Campbell, Allison Thatcher, Margaret McDonnell, Lilia Letschan and Bernadette Shields delivering a professional publishing program that believe in the best in Australia and Aboriginal publications.

IAD Corporate Services and Education and Training staff were hardworking and

dedicated. Roy Arbon, Scott Lonard, Li Ting Lee operated as IAD's Corporate Services division, and trainers Brenda Shield, Eunice Blackmore and part-time trainer Li Ting Lee toughed out the hard-hitting storm. They are commended for their long-term commitment to IAD.

Closing

The future looks bright for IAD. IAD is now positioned to stamp, strongly and proudly, an Arrernte footprint on Central Australia.

Janice Harris
CEO

Financial Management Report

Financial viability is a critical key performance indicator for IAD. Measuring this is extremely difficult because it is not identified, understood or assessed. Following the statutory Management Control of IAD, September-December 2008, the Management Committee implemented a major cost reduction strategy and changes to financial management processes. A next phase staff redundancy strategy proved to be an effective innovation in improving IAD's financial viability by utilising IAD generally.

From mid-2009, the Management Committee directed their conclusion of financial management plan to ensure implementation of recommendations forwarded by IAD's Governance and Financial Viability Review.

The financial plan has a number of options:

- Tighter financial internal controls to minimise the risk of mismanagement.
- Improved cash flow forecasts and analysis to allow cash flow issues to be addressed in a timely manner.
- Improved grants management to ensure that IAD meets its contractual obligations.
- Increased segregation of financial duties.
- Improved reconciliation processes.



Scott Leonard
Accountant

Education and Training

On the Job Program

In 2009 IAD delivered an ON THE JOB PROGRAM for 6 months that provides students with the opportunity of on-the-job-training. The job was to manage Sandwich Bar, and this training enabled student to improve their competency levels in relevant skills. In addition students obtained nationally accredited units from certificate courses:

- Certificate I Business
- Certificate I Information Technology
- Certificate II Family Well Being
- Certificate II Community Services

Students Jacqui Campbell, Charmaine Torres, Tisha Carter, Serena Granger, Nauwelle Cummings, and Greg Crawford planned, developed and managed a business for 4 weeks. The café was named 'Deadly Little Triangles Sandwich Bar'.

Under the guidance of Eunice Blackmore, Roy Aron, Linda Lee and Brenda Shields, students achieved the following:

- A business plan and budget.
- The organisation of a meeting with ITEC (potential funding) and presentation of business plan.
- Marketing for 'Deadly Little Triangles Sandwich Bar'.
- Development of work procedures, which included OH&S, accounts receivable and accounts payable.
- The provision of lunches, 4 days a week.

- Catering for a 3-course meal Christmas luncheon (50 customers).

Christmas Luncheon

The Christmas luncheon was held on a trial basis. Students organised the preparation menu and invited elderly members from the community, business people from Centrelink and TEC, and other friends.

Business Studies

In 2010 IAD provided three Business Programs, which include nationally recognised training in Certificates I, II, and III in Business, and Certificate III (Business Administration). These programs are offered as full-time courses for business students and worksite students, or as short-courses for those part-time students who wish to improve their professional development.

IAD takes pride in culturally sensitive delivery, with multiple entry and exit points.



Full-time Business Program

IA Dof eredf ull-times tudentst hree certificatedb usinessp rograms: Cer tificatel and Cer tificatel Ilin B businessan dCer tificatel Ilin B businessA dministration. S tudents completedu nitsin :

- Schedules
- Electronic presentations
- Mail handling
- OH&S processes
- Spreadsheets
- Apply basic communication skills
- Work effectively in a business environment
- Organise and complete daily work activities

Worksite Program

This is a nin tegratedp rogramwh ere studentsu ndertakean umberof u nitsf rom certificatesin :

- Business
- Information technology
- Spoken and written English
- Community services and family well being.

This training program was designed to improve student efficiency and effectiveness in the workplace, with a focus on developing skills in administration/business in a real work environment. Students learn to work in a team and provide services to the community through work site placements, including:

- Catering for both Aboriginal and non-Aboriginal people.
- Prioritising and respect for self, others and the worksite.
- Valuable speaking, reading, writing and computer skills.

Students Ralph Malbunka, Gabriel Turner, Beryl Entata, George Close, Pauline Campion, Glenice Ronti, Glorianna Mocketarinja and Colin Renner developed skills as part of the following units:

- HLT OHS 200A – OHS processes
- HLTFS 207B – Basic food safety practices
- NYNA – Foundations in counselling
- NYNB – Coping with grief and Loss
- BSBCMM101A – Basic communication skills
- BSBWOR202A – Daily work activities
- CSWE II A – Post-beginner learning strategies
- CSWE II B – Post-beginner listening and speaking skills for casual conversations
- CSWE II C – Post-beginner listening and speaking skills for transactions



Education and Training Service for Employers

IADh as played a significant role in elevating workplaces skills in Alice Springs. In 2010 IAD conducted a number of professional development programs for staff from local Aboriginal organisations and businesses including:

- The Centre for Appropriate Technology
- Congress
- Hetti Perkins Aboriginal Hostel
- Bindi Inc.
- Australian Society for Indigenous Languages
- Charles Darwin University

Staff members from these organisations including Tammy Moshamer, Wendy O'Brien, Fiona Stokes, Kiesha Richardson, David Blackman and Shay Procomp led the following units from BSB30407 Certificate in Business Administration:

- BSBITU307A – Development in keyboarding speed and accuracy
- BSBOHS201A – Participation in OH&S processes
- BSBFIA303A – Process accounts payable and receivable
- BSBITU306A – Design and produce business documents
- BSBCUS301A – Deliver and monitor a service to customers

Family Wellbeing

Facilitated by Eunice Blackmore and co-facilitated by Brenda Shield, this course included the following Modules and Sessions:

Stage One : NYNA – Foundations in Counselling.

Modules:

1. Qualities of a Counsellor
2. Basic Needs
3. Understanding Conflict
4. Conflict Resolution
5. Understanding Emotions
6. The Purpose and Meaning of Crisis
7. Beliefs and Attitudes
8. Sensitivity as a Counsellor
9. Bringing it All Together

Stage Two: NYNB – Coping with Grief and Loss.

Modules:

1. The Process of Change
2. Life Journey
3. Understanding Loss
4. The Grief Process
5. Skills in Dealing with the Grief Process
6. Skills in Crisis
7. Building the Inner Qualities
8. Counselling
9. Bringing it All Together



Stage Three: NYNCC – Changing and Working Together.

Modules:

1. Carving our Ourselves
2. Understanding Family Violence
3. Skills in Dealing with Family Violence
4. Creating Emotional Health
5. The Cycle of Abuse
6. Taking the Next Step
7. Surviving the Long Term Effects
8. The Process of Healing
9. Bringing it All Together

Stage Four: NYND – Moving Forward.

Modules:

1. Understanding Relationships
2. Understanding Ourselves
3. Expressing the Inner Self
4. Being Centred
5. Balancing the Body, Emotions and Mind
6. The Wisdom of Tradition
7. Expressing Your Gift
8. The Essence of Family Wellbeing
9. Bringing it All Together

Students Gabri Turner, Beryl Entata, Glorianna Mokkar inga, Narelle Cummings and Jacqueline Campbell completed Stage One: NYNAF – Foundations in Counselling.

Students Jacqueline Campbell, Serena Granites, Narelle Cummings, and Terry Presley completed Stage Two: NYNB – Coping with Grief and Loss, Stage Two: NYNB – Coping

with Grief and Loss, Stage Three: NYNC – Changing and Working Together and Stage Four: NYND – Moving Forward.

Student Activities

Lake Eyre Basin Conference and Workshop
Through the LEB Secretariat, CAC member Brenda Shields invited IAD Business students to attend the Lake Eyre Basin conference / workshop at the Alice Springs Crown Plaza, on 14 September 2010. Three students attended, including Jacqueline Campbell, Serena Granites and Terry Presley and they found the presentation paper given by Professor Richard Kingsford *Lake Eyre Basin Environment – chasing the holy grail of sustainability*, very useful for their professional development.

Language and Culture

2009/10 has been a year of reflection for IAD's Language and Culture services. The Management Committee looked back at the history of Language and Culture services at IAD and reconsidered their significance. For IAD and the Alice Springs community there is a closer relationship between Language and Culture services and social justice, cultural pride, politics, community, workplace harmony and technology. The Management Committee also identified the importance of their services to the broader Aboriginal community. Aboriginal and Torres Strait Islander people are a critical point in terms of cultural and language transformation, and in some cases, possible loss. The Management Committee believes that intensive work should be undertaken by Language and Culture workers to promote and preserve contemporary and traditional Aboriginal cultures, nationally and internationally.

The Management Committee met several times throughout the year with significant Arrernte elders who have in the past contributed to the IAD *Language and Culture* services.

Mapping of ideas related to renewing Language and Culture services at IAD.

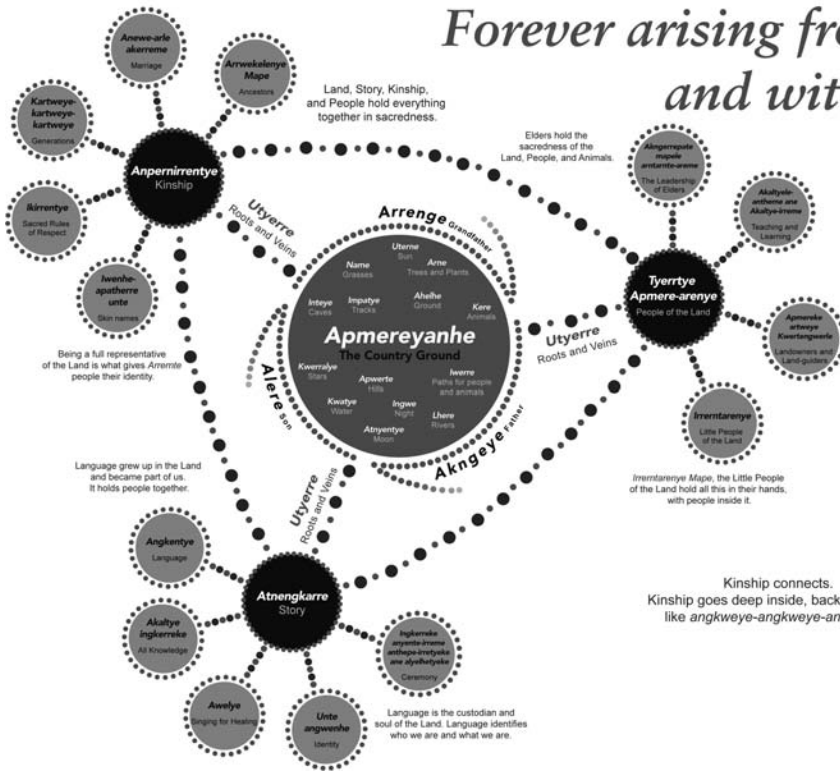
IAD Management Committee work shopped Language and Culture needs in Central Australia. Meetings included the IAD's future *Language and Culture* services must achieve the following objectives:

- A curriculum founded on Arrernte

traditions, lore, Law, customs, beliefs and values.

- A curriculum with courses and programs developed and taught by Arrernte elders and Arrernte language speakers.
- A curriculum with a contemporary focus to engage youth to enhance self-esteem and confidence.
- A curriculum to contribute to a positive contemporary image of Arrernte nations.
- A comprehensive curriculum to include learning areas presented by the *Everything Comes From the Land* model included in IAD Press publication *Iwenhe Teyertye – What it means to be an Arrernte person* by Margaret Kemarre Turner, and to include materials, programs, activities developed by IAD in the past while utilising other IAD Press publications.
- A curriculum inclusive of all Aboriginal and non-Aboriginal groups in central Australia.
- A curriculum with prescriptive topics with a particular focus on grade or standard level to be achieved.
- A curriculum offering three levels: beginners, intermediate and advanced.
- A curriculum funded by Aboriginal people, organisations and businesses for the maintenance and preservation of contemporary Aboriginal culture.

Forever arising from and with Country



Cultured iagram from *IwenheTyertryeWh atit mean s tob ean A borignalp erson* (©Mar garetKemar reTurner, IADP res20 10).

Timeline of development, launch and delivery of curriculum resources and programs for the AD Language and Culture services:

- May to October 2010 – Development
- November 2010 – Launch
- January 2010 – Delivery of programs

IAD Press

IADP reassims to contribute to the strengthening and empowerment of Aboriginal communities and to stimulate a high awareness of Aboriginal life and culture locally and nationally.

IADP reshas continued to publish and promote books, diaries, calendars, and cards. In 2009-10, it gave emphasis on publishing traditional Aboriginal language and cultural knowledge, and developing NTI Indigenous writers and the development of Aboriginal language audio resources.

IADP recently underwent several staff changes in 2009-10. Publisher Jill Walsh resigned from her position in August 2009 and relocated to Adelaide. She remained involved with IADP on a short-term contract and as Virtual Publisher (0.8 FTE) for several months. Margaret McDonnell resigned as Co-ordinating Editor in October 2009. Lisa Stefanoff became Co-ordinating Editor at this time, leaving her former Marketing and Media Officer position to Olivia Letchford later. Bernadette Shields. Alison Thatcher joined IADP in January 2010 as Editor. Gina Campbell remained in her usual position as Managing Editor of IADP Press releases and shop operations. Designer Tina Tilhardt took maternity leave in May 2010 and gave birth to a beautiful son, Miles. In his memory, Lisa Stefanoff was awarded her doctorate in Cultural Anthropology from New York University.

Support

In 2009-10, IAD Press received funding support from:

- Department of Water, Heritage and the Arts (DE WHA)
- Australia Council
- Sales

Following a protracted 2-year process of detailed business planning, review and revision, IAD Press, along with five other central Australian Aboriginal arts organisations, was unsuccessful in securing key organisations' funding support from the Australia Council for the Arts.



Dictionaries

In 2009 the ADP Press moved the following dictionary towards completion:

1. Central & Eastern Anmatyerr to English Dictionary (Linguist/compiler: Dr Jenny Green, Designer: Buderlin McLean Publishing Services, Production Coordinator: Tina Tilhard. Due September 2010). This hardcover publication is the first comprehensive dictionary of the Central and Eastern Anmatyerr language. It is published as part of the regional Motherfest event in the community. Thoroughly researched and compiled by Jenny Green through extensive consultation with Anmatyerr speakers, linguists and scientific advisers over a one-year period, this dictionary features:

- English to Anmatyerr word lists.
- Introductions to Anmatyerr culture, kinship, and the flora and fauna of the region.
- Detailed appendices on pronouns and word endings.
- Illustrations and reference map.

2. Kaytetye Dictionary (Linguist/compiler: Dr Myfanwy Turpin, Editors: Margaret McDonnell, Lisa Stefanoff. Due 2011). This hardcover publication is the first comprehensive dictionary of the Kaytetye language. Thoroughly researched and compiled by Myfanwy Turpin through extensive consultation with Kaytetye speakers, linguists and scientific advisers over a one-year period,

this dictionary features:

- English to Kaytetye word lists.
- Introductions to Kaytetye culture, kinship, and the flora and fauna of the region.
- Detailed appendices on pronouns and word endings.
- Illustrations and reference map.

Picture Dictionaries

The aim of the IAD Press Picture Dictionary series is to enhance the Aboriginal language literacy levels of language-community children and introduce other learners such as teachers, visiting researchers, council workers and resident community members to local Aboriginal languages and culture.

This year, with support from the DEWHA MILRP program, IAD Press began development and production of two audio picture dictionaries. These will be available as CD supplements to the corresponding printed dictionaries, bringing to life the printed word with the voices of a range of community language speakers. Additional audio picture dictionaries are planned for future years.

Picture dictionaries developed in 2009-10:

- **Luritja Picture Dictionary** – (Linguist/Compiler: Ken Hansen, Editors: Amber Hammill, Lisa Stefanoff and Allison Thatcher, Designer: Adrian Saunders. Due March 2011). -10th title in the highly acclaimed IAD Press Picture Dictionary series. Ken Hansen



KathleenKemar reW allace and
Grandsonwit hP aulkellyat t helau nch
of *ListenDeep lyet t heses toriesin*

(Linguist)in con sultationwit hp eoplef rom Paymayila(FiveMile),Tjir rimayila(Th ree Mile),Nga nkiritija,I kunytji(Haas tsB luff) and Pupanyi/W arumpiyi(P apunya)commu nities.

• **W arlpiriP ictureDi ctionary**(L inguist/ Compiler:R obertHoogen raad,E ditors: MargaretM cDonell,L isaS tefanoffan dA llison Thatcher,Des igner:A drianS aunders.Du e April2011).

- 11th t itlein t heh ighlyaccl aimed IAD Press PictureD ictionarys eries.R obertHoogen raad (Linguist)in con sultationwit hp eoplef rom Yurntumu,L ajamanu,W irliyajrrayi(W illowra) andNyir pi communities.

Reprintedwit hu pdatingr evisions:

• **Ngaanyatjarra Picture Dictionary**(2005)
(L inguists/Compilers:Kazu koOb ata,I nge Kralwit hNg aanyatjarrap eople.R eleasedJu ly 2009).

• Audio picture dictionary resources developed in2009 +0:

• **Central / Eastern Arrernte Picture Dictionary**– (Linguist/Compiler: Neil Broad, Sound Recordist: Peter Hacquoill, Production Supervisor: Lisa Stefanoff, Speakers: Ltyentye Apurte and Mparntwe Central and Eastern Arrernte community language specialists. Due December 2010).

• **Pitjantjatjara / Yankunytjatjara Picture Dictionary**– (Linguist/Compiler:P aulE ckert,

SoundR ecordist: David Salomon, Production Supervisor:L isa Stefanoff, Speakers: Pitjantjatjara and Yankunytjatjara community secondarys tudents (Wiltja program) and elders.Du e2011).

Art, Law, Culture titles

In2009 + 0, IAD Press launched two major art,L aw,I nguage and culture titles, the firstvolu mes of a new series dedicated to exploringt hese themes in the lives and art workof in dividual Indigenous artists:

• **Listen Deeply – let these stories in**, bi-lingualr ichly illustrated collection of cultural storiesb yr enowned senior Eastern Arrernte artistKat hleen Kemarre Wallace with Judy Lovell(t ranslations by Anita Gorey, Elaine Gorey,A gnes Palmer (dec), Sally Ulamari, BarryMcDo nald, Veronica Perrurle Dobson andMar yF lynn.) Launched at Ltyentye Apurte community by musician Paul Kelly at 20th Anniversaryc elebrations of the Keringke Art Centre.L aunched in Alice Springs at Desert Mob2009b y Margo Neale (Senior Curator NationalMu seum of Australia).

• **Iwenhe Tyerlye – What it means to be an Aboriginal person**, bi-lingual illustrated explanationof Arrernte culture by Arrernte elderMar garet Kemarre Turner, with translations by Veronica Perrurle Dobson and BarryMcDon ald. Launched in Alice Springs atOliveP ink Botanical Gardens by Ken Lechleitner.

Theset itles are the first two books in



Margaret Kemarre Turner and Grandson
with her first copy of *Iwenhe Terrye*
Wha itit mean st ob ean A boriginal
person

then ewes eriesof p ublicationssp romoting
Aboriginal art, art, language, Law, stories
and culture. The first title in the series, *Billy
Benn* (Billy Benn Perrulew with Catherine
Peattie), will be released in early 2011.

Indigenous creative writing

IADP resscomp letedwor kon t hef irst
anthology of NT Indigenous prose and
poetry, *This country is my home – An
Anthology of Northern Territory Indigenous
Writing from the Northern Territory*, in a
collaboration with the Northern Territory
Writers (Darwin). (Authors: 22
individual writers, Editors: Nicki Levy, Lisa
Stefanoff, Margaret McDonnell and Alison
Thatcher, Designer: Lynn Twelftree. Due
September 2010).

This volume aims to:

- Advance and promote NT Indigenous literature.
- Develop and promote NT Indigenous writers.
- Strengthen literacy outcomes in NT Indigenous communities by producing high quality local literature.
- Preserve and maintain Indigenous languages.
- Promote NT community and identity through literature that peaks on NT Indigenous cultures, histories, political environments and personal interests.

From 2007–08 workshops were conducted
by Dr Terry Whitley and IADP ressin

Alice Springs, Tennant Creek and Alekerange
to support the anthology authors. First-time,
emerging and award winning authors feature
in this collection, including
Marie Munro, winner of the 2008 Unaiwon
Award for Every Secret Thing (2008), and Ali
Cobby Eckermann, winner of the Aboriginal
and Torres Strait Islander Survival Poetry
Competition (2006). The Anthology features
writing in English and eight endangered
Northern Territory Indigenous languages
including, Ngalyaw, Warrumungu, Warlpiri,
Pitjantjatjara, Eastern Arrernte, Western
Arrernte, Wambaya and Kungarakana.

Jukurrpa products

In 2009 IAD Press continued production
of their organisation's signature *Jukurrpa*
products:

- *2010 Jukurrpa Diary and Calendar*
(Editors: Margaret McDonnell, Nicki
Levy, Production Coordinator: Tina
Tilhard, Consultant Designer: Lynn
Twelftree. Released July 2009):
• Calendar and diary feature beautiful
Aboriginal artworks from a wide range
of central Australian Desert Art network art
centres.
• Products available in the middle of
the preceding calendar year, prior to
the commencement of the winter tourist
season.
- *Desert Signatures* cards (Editors:
Margaret McDonnell, Nicki Levy,

Designer and Production Coordinator:
Tina Tilhard (Released July 2009):

- A cards set of 2x 6 cards with magnificent black and white artwork, with highlights in black, white and red. Also available as single cards.
- The cards are presented with translucent envelopes to awaken curiosity in our stomachs and in mail recipients.
- Designed in-house to generate extra income for ADP Press.

The *Jukurrpap* products are significant sources of annual income for ADP Press.

Towards Digital Publishing

IADP Press was selected by the Australian Council for the Arts to host a Geekin Residence to explore how Presses can contribute to the development of a digital publishing program, a digital media centre, digital language and resources, and design the IADP Press website (including online and e-commerce potentials).

Its specialist multimedia maker Ben Foley was identified as the ADP Press's Geekin and spent several residency periods working at IADP Press to test these ideas.

The Australian Publisher's Association assisted IADP Press to attend the national symposium – *The Digital Revolution: Publishing in the 21st Century* in February 2010, presented by the Australian Council

for the Arts at the State Library of Victoria in Melbourne. Production Designer Tina Tilhard represented IADP Press at the Symposium and the *Digital Chat: Transforming the Landscape*. International leaders Richard Charkins (Bloomsbury Publishing), Stephen Page (Faber & Faber), Michael Tamblyn (Indigo) and key Australian speakers including Elizabeth Weiss, Victoria Nash and Susan Hawthorne discussed what digital technology means for the Australian publishing industry. Chris Palmer, Strategic Partner Development Manager (Google), spoke about Google's involvement in the digitalisation of books.

Marketing and Media

Over the past 12 months, IADP Press has enjoyed significant media coverage in a range of media outlets including:

- Local and national ABC Radio and online.
- Feature stories in The Australian newspaper.
- Stories in the Centralian Advocate, the Alice News and the NT News.
- Book reviews online: Gleebooks, A Boriginal Art and Culture: an American Eye.

IADP Press has maintained a strong public profile at community events including:

- Book launches.
- Stalls at the Alice Springs Town Council Night Markets.



- Stall at the annual Desert Mob Marketplace.
- Sessions at The Dreaming Festival.
- Book presentation and reading session at the Darwin Worldstorm NT Writers Festival.
- Display at the Australia Council for the Arts Artsupport Indigenous Arts Expo (Melbourne).

Press releases on how we are going to support our most important Indigenous ventures such as the 2009 Indigenous Literacy Day, NAIDOC Week and National Sorry Day.

Press conference to employ a range of promotional tools including:

- A large eye-catching pull-up banner used at our events (NE Win 2009+0).
- A publication catalogue in a DL fold out format.
- Website with online shop.
- Media releases.
- Christmas cards.
- Beautifully designed launch invitations.

The quality and importance of IAD Press publications were recognised in national book awards including:

- *Living a long life in the bush*, finalist Galley Club book design awards.
- *Lives of the Papunya Tula Artists*, short-listed Queensland Premier's Prize, Non Fiction.
- *Lives of the Papunya Tula Artists*, short-

listed Australian Publishing Association Design Awards.

- *Lives of the Papunya Tula Artists*, Chief Minister's NT History Book of the Year Award.
- *Listen deeply, let these stories in*, Shortlisted for Territory Read NT Book of the Year.

Looking to the future, 2010+1 will see the release of:

- *This country anytime anywhere*, the first multilingual anthology of Indigenous writing from the Northern Territory.
- Central and Eastern Anmatyerr Dictionary.
- Eastern / Central Arrernte Picture Dictionary audio resource.
- *Pitjantjatjara/Yankunytjatjara Picture Dictionary audio resource*.
- Luritja Picture Dictionary.
- Warlpiri Picture Dictionary.
- 2011 *Jukurrpa* diary and calendar.
- Billy Benn.
- Kaytetye Dictionary.

In 2010–11 IAD Press web presence will be redesigned, improving functionality, increasing information available for site visitors. The new site will be built to support online language and culture resources including audio picture dictionaries, interactive language learning resources, media coverage of IAD Press, digital stories, audio-visual author bios and more.



IT Section

There is a shared belief in IAD that all students should be able to use computers and be computer literate. Therefore the Information Technology (IT) department at IAD has been under enormous pressure. Li-Ting Lee is the only staff member responsible for managing his workload. The demands on this section of IAD are huge. The IT section is staffed by Li-Ting Lee. Li-Ting teaches students and tends to IAD's IT needs. Her position includes the following duties:

- Software installation
- Student database maintenance
- IT support and planning
- Assistance to all other staff members in IAD with their IT issues.

IAD, like most educational organisations struggles with the question of what computer literacy really means. For this reason, students who have learnt to use a computer well should be able to send an email or surf the web, may be considered computer literate? What does student work look like in a computer lab? What are the necessary tools to survive in our society? Are students who have the ability to do basic word-processing capable of entering the workplace as a study environment? Whatever the answers, IAD has found that IT classes are popular and well attended. Li-Ting does exceptionally well in meeting the needs of students and staff.

IAD provides Certification in Information

Technology classes for both female and male students. Throughout 2009-10, all student groups demonstrated a genuine keenness to improve their computer skills. Six female students from CAAAPU received a Certificate of *Recognition of Participation* for their involvement in unit ICAU 1128b – Operate A Personal Computer.



Property

IADown san dmain tains15b uildingsacr oss itscamp us,s ituatedin ap rimer iverside location.I ADcon siderst hep rovisionof a clean,s afe,an ds ecurewor kingan dlear ning environmentf orA boriginalan dn on-Aboriginal peoplest ob eap rimer esponsibilityof t he organisation.

Ith asb eenach allenget ou sel AD s expansivep ropertyr esourcesap propriately andcos t-effectively.I n200 9 40I AD s Property s ectionim plementedan umberof initiatives:

- Minor IAD possessions including vehicles weres oldof fat t heb estmar ketp rice.
- Offices, training and meeting rooms were madeavailab lef orh ire.
- Plans to renovate and lease a residential andof ficeb lockar ewellu nderway .
- A demountable building has been reassignedas a storage areat oh ouse IADP ressgr owingin ventry.

A Memor andum of Understanding was established with Frontier Services for use of t hel AD canteen to prepare food for Alice SpringsA boriginal school children. Through thisar rangement, Frontier Services provides a supervised canteen worksite for IAD students whoh ave enrolled in IAD s Food Safety Program.

IADas sessed the viability of establishing a numberof mini worksites for IAD students, includingf ood preparation canteen, reception andad ministration services, maintenance of buildings and garden.

Roy Arbon
Property Officer

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

**FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2010**

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

TABLE OF CONTENTS

Committee's Report	1
Financial Report	
Income Statement	2
Balance Sheet	3
Notes to the Financial Statements	4 - 7
Statement by Members of the Committee	8
Independent Audit Report	9
Certificate by Member of Committee	11
Additional Information	11 - 12

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

COMMITTEE'S REPORT

Your committee members submit the financial report of the Institute For Aboriginal Development Incorporated for the financial year ended 30 June 2010.

Committee Members

The names of committee members throughout the financial year and at the date of this report are:

Jody Kopp (Chairperson)

Fiona Stokes (Member)

Ian McAdam (Member)

Bonita Kopp (Member)

Marilyn Smith (Member)

Wendy O'Brien (Member)

Janice Harris (Member)

Principal Activities

The principal activity of the association during the financial year was to assist community development for Aboriginal people and provide cross-cultural education between Aboriginal and non-Aboriginal society.

No significant change in the nature of these activities occurred during the year.

Significant Changes

No significant change in the nature of these activities occurred during the year

Operating Result

The loss from ordinary activities after providing for income tax amounted to \$190,788.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

Signed in accordance with a resolution of the Members of the Committee:



.....
Committee Member



.....
Committee Member

Dated this 29 day of October 2010

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

**INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2010**

	Notes	2010 \$	2009 \$
Revenue from ordinary activities		1,493,215	2,927,869
Cost of goods sold		(89,911)	(88,635)
Employee benefits expense		(692,703)	(1,831,065)
Depreciation and amortisation expenses		(201,727)	(180,868)
Lease expenses		(106,326)	(18,071)
Other expenses from ordinary activities		<u>(593,336)</u>	<u>(1,102,657)</u>
Loss from ordinary activities		<u>(190,788)</u>	<u>(293,427)</u>
Increase in asset revaluation reserve	9	<u>1,390,000</u>	<u>-</u>
Total changes in equity		<u>1,199,212</u>	<u>(293,427)</u>

The accompanying notes form part of these financial statements.

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

**BALANCE SHEET
AS AT 30 JUNE 2010**

	Notes	2010 \$	2009 \$
CURRENT ASSETS			
Cash assets	2	597,938	645,745
Receivables	3	110,683	319,886
Inventories	4	<u>390,647</u>	<u>322,211</u>
TOTAL CURRENT ASSETS		<u>1,099,268</u>	<u>1,287,842</u>
NON-CURRENT ASSETS			
Fixed Assets	5	<u>4,659,076</u>	<u>3,495,982</u>
TOTAL NON-CURRENT ASSETS		<u>4,659,076</u>	<u>3,495,982</u>
TOTAL ASSETS		<u>5,758,344</u>	<u>4,783,824</u>
CURRENT LIABILITIES			
Payables	6	276,496	310,180
Provisions	7	71,305	140,751
Other	8	<u>51,343</u>	<u>172,905</u>
TOTAL CURRENT LIABILITIES		<u>399,144</u>	<u>623,836</u>
TOTAL LIABILITIES		<u>399,144</u>	<u>623,836</u>
NET ASSETS		<u>5,359,200</u>	<u>4,159,988</u>
MEMBERS' FUNDS			
Reserves	9	2,172,088	782,088
Retained profits	10	<u>3,187,112</u>	<u>3,377,900</u>
TOTAL MEMBERS' FUNDS		<u>5,359,200</u>	<u>4,159,988</u>

The accompanying notes form part of these financial statements.

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2010

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Corporations (Aboriginal and Torres Strait Islander) Act. The committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Corporations (Aboriginal and Torres Strait Islander) Act and all applicable Accounting Standards, with the exception of:

AABS 107: Statement of Cash Flows

AASB 124: Related Party Disclosures

The report is also prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

(a) Income Tax

No provision for income tax has been raised as the association is not subject to income tax.

(b) Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in first-out basis and include direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenses.

(c) Fixed Assets

Freehold land was revalued on 17 May 2010 from \$1,355,000 to \$2,745,000

Freehold land and buildings are carried at cost or at independent or directors' valuation and where applicable, less any accumulated depreciation.

Other fixed assets are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset was held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The carrying amount of fixed assets is reviewed annually by directors to ensure it is not in excess of the recoverable amount of those assets.

The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

(d) Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date.

Contributions are made by the association to an employee superannuation fund and are charged as expenses when incurred.

(e) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

(f) Economic Dependency

The association is dependent upon receiving government funding to continue as a going concern.

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010**

	Note	2010 \$	2009 \$
NOTE 2: CASH ASSETS			
Cash on hand		1,209	659
Cash at bank		<u>596,729</u>	<u>645,086</u>
		<u>597,938</u>	<u>645,745</u>
NOTE 3: RECEIVABLES			
CURRENT			
Trade debtors		135,683	174,578
Less provision for doubtful debts		<u>(25,000)</u>	<u>(108,661)</u>
		<u>110,683</u>	<u>65,917</u>
Internal Debtors		<u>-</u>	<u>253,969</u>
		<u>110,683</u>	<u>319,886</u>
NOTE 4: INVENTORIES			
CURRENT			
Finished goods at cost		<u>390,647</u>	<u>322,211</u>
NOTE 5: FIXED ASSETS			
LAND			
Freehold land:			
At independent valuation		<u>2,745,000</u>	<u>1,355,000</u>
BUILDINGS			
At cost		2,709,774	2,709,774
Less accumulated depreciation		<u>(896,031)</u>	<u>(759,925)</u>
		<u>1,813,743</u>	<u>1,949,849</u>
At independent valuation		227,000	227,000
Less accumulated depreciation		<u>(209,975)</u>	<u>(198,625)</u>
		<u>17,025</u>	<u>28,375</u>
Total buildings		<u>1,830,768</u>	<u>1,978,224</u>
Total land and buildings		<u>4,575,768</u>	<u>3,333,224</u>
PLANT AND EQUIPMENT			
(a) Plant and equipment			
At cost		177,050	174,455
Less accumulated depreciation		<u>(168,083)</u>	<u>(141,369)</u>
		<u>8,967</u>	<u>33,086</u>
(b) Motor vehicles			
At cost		113,247	266,502
Less accumulated depreciation		<u>(70,070)</u>	<u>(178,984)</u>
		<u>43,177</u>	<u>87,518</u>

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010**

	Note	2010 \$	2009 \$
NOTE 5: FIXED ASSETS (Continued)			
(c) Furniture, fixtures and fittings			
At cost		107,150	107,150
Less accumulated depreciation		<u>(75,986)</u>	<u>(64,996)</u>
		<u>31,164</u>	<u>42,154</u>
(d) Library			
At cost		44,657	44,657
Less accumulated depreciation		<u>(44,657)</u>	<u>(44,657)</u>
		<u>-</u>	<u>-</u>
Total plant and equipment		<u>83,308</u>	<u>162,758</u>
Total property, plant and equipment		<u>4,659,076</u>	<u>3,495,982</u>

NOTE 6: PAYABLES

CURRENT

Unsecured liabilities

Trade creditors		263,002	252,904
Sundry creditors and accruals		<u>13,494</u>	<u>57,276</u>
		<u>276,496</u>	<u>310,180</u>

NOTE 7: PROVISIONS

CURRENT

Employee benefits	(a)	<u>71,305</u>	<u>140,751</u>
(a) Aggregate employee benefits liability		<u>71,305</u>	<u>140,751</u>

NOTE 8: OTHER LIABILITIES

CURRENT

Other Unexpended Grants		<u>51,343</u>	<u>172,905</u>
		<u>51,343</u>	<u>172,905</u>

NOTE 9: RESERVES

Asset revaluation reserve	(a)	<u>2,172,088</u>	<u>782,088</u>
---------------------------	-----	------------------	----------------

(a) Asset Revaluation Reserve

Movements during the financial year:

Opening balance		782,088	782,088
Revaluation of Land at 17 May 2010		<u>1,390,000</u>	<u>-</u>
Closing balance		<u>2,172,088</u>	<u>782,088</u>

The asset revaluation reserve records revaluations of non-current assets. Land was revalued at 17 May 2010 by the Valuer General of the Northern Territory G.R. Addicott

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

Note	2010 \$	2009 \$
NOTE 10: RETAINED PROFITS		
Retained profits at the beginning of the financial year	3,377,900	3,671,327
Net profit (loss) attributable to members of the entity	<u>(190,788)</u>	<u>(293,427)</u>
Retained profits at the end of the financial year	<u>3,187,112</u>	<u>3,377,900</u>

NOTE 11: ASSOCIATION DETAILS

The principal place of business of the association is:
Institute For Aboriginal Development Incorporated
3 South Terrace
Alice Springs NT 0870

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee have determined that the association is not a reporting entity.

The committee have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

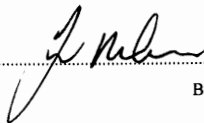
In the opinion of the committee the financial report as set out on pages 2 to 7:

1. Presents a true and fair view of the financial position of Institute For Aboriginal Development Incorporated as at 30 June 2010 and its performance for the financial year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Institute For Aboriginal Development Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the Committee by:



Chairperson



Board Member

Dated this 29th day of October 2010

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED
INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

Scope

The financial report and committee members' responsibility

The financial report, being a special purpose financial report, comprises the statement of financial performance, statement of financial position, accompanying notes to the financial statements, and the committee members' declaration for Institute For Aboriginal Development Incorporated, for the financial year ended 30 June 2010.

The committee members are responsible for the preparation and true and fair presentation of the financial report and have determined that the accounting policies used and described in Note 1 to the financial statements are appropriate to meet the needs of the members. The committee members are also responsible for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting estimates inherent in the financial report.

Audit approach

We conducted an independent audit in order to express an opinion to the members of the Association. No opinion is expressed as to whether the accounting policies used, and described in Note 1, are appropriate to meet the needs of the members. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

The financial report has been prepared for the distribution to members. We disclaim any assumption of responsibility for any reliance on this audit report, or on the financial report to which it relates, to any person other than the members, or for any purpose other than that for which it was prepared.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the accounting policies described in Note 1, a view which is consistent with our understanding of the association's financial position, and of its performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the committee members.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Qualification

As is common for organisations of this type, it is not practicable for the Institute of Aboriginal Development Incorporated to maintain an effective system of internal control over sales and other income until their initial entry in the accounting records and bank statements. Our audit in relation to these items was limited to the amounts recorded in the accounting records. Accordingly, we are unable to express an opinion on the completeness of income.

Qualified Audit Opinion

In our opinion, except for the effects on the financial statements of the matter referred to in the qualification paragraph, the financial report of Institute For Aboriginal Development Incorporated presents a true and fair view in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of Institute For Aboriginal Development Incorporated as at 30 June 2010 and the results of its operations for the financial year then ended.

In accordance with Corporations (Aboriginal and Torres Strait Islanders) Act 2006 in our opinion:

- a) the Governing Committee and the Corporation have complied with the obligation imposed by the Act, the regulations and the rules of the Association.
- b) the income statement and balance sheet are based on proper accounts and records and are in agreement with those accounts and records.
- c) the financial report is in accordance with the Corporations (Aboriginal and Torres Strait Islanders) Act 2006
- d) all information, explanations and assistance necessary to conduct the audit have been given
- e) the Corporation has kept financial records and registers as required by the Corporations (Aboriginal and Torres Strait Islanders) Act 2006

Perks Audit & Assurance

Perks Audit & Assurance

Chartered Accountants

Office 3-4

Alice Springs Business Centre

8 Gregory Terrace

ALICE SPRINGS NT 0870

P Hill

Peter J. Hill

Dated this *26th* day October 2010

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

**DISCLAIMER TO THE MEMBERS OF
INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED**

The additional financial data presented on page 12 is in accordance with the books and records of the association which have been subjected to the auditing procedures applied in our statutory audit of the association for the financial year ended 30 June 2010. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Institute For Aboriginal Development Incorporated) in respect of such data, including any errors of omissions therein however caused.

Perks Audit & Assurance

Perks Audit & Assurance

Chartered Accountants

Office 3-4

Alice Springs Business Centre

8 Gregory Terrace

ALICE SPRINGS NT 0870

P Hill

Peter J. Hill

Partner

Dated this *26th* day of October 2010

INSTITUTE FOR ABORIGINAL DEVELOPMENT INCORPORATED

PRIVATE INFORMATION FOR THE COMMITTEE OF MANAGEMENT ON THE 2010 FINANCIAL STATEMENTS

**INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2010**

	2010 \$	2009 \$
INCOME		
Sales income	358,888	389,116
Subsidies and grants	841,476	2,273,957
Other income	266,076	112,330
Fees Collected	25,124	110,470
Interest	<u>1,651</u>	<u>41,996</u>
TOTAL INCOME	1,493,215	2,927,869
LESS EXPENSES		
Salaries and wages	626,195	1,705,023
Depreciation	201,727	180,868
Recharges	126,000	153,704
Leasing charges	106,326	18,071
Internal debts written off	98,887	-
Cost of goods sold	89,911	88,635
Superannuation	66,509	126,042
Sundry expenses	66,391	65,503
Motor vehicle expenses	45,229	94,557
Telephone	33,171	23,016
Postage	24,410	26,084
Electricity	22,742	15,813
Consultancy fees	21,624	192,268
Insurance	20,661	31,975
Travelling expenses	18,165	34,886
Administration costs	13,806	97,759
Audit fees	13,200	13,200
Accounting fees	13,050	13,900
Rent	11,224	16
Hire of plant and equipment	10,583	10,373
Rates and taxes	10,497	2,204
Legal costs	9,587	16,650
Language specialist fees	8,077	12,100
Security costs	8,066	4,415
Computer expenses	6,008	13,782
Repairs and maintenance	5,142	33,044
Printing and stationery	2,942	13,606
Advertising	2,753	58,927
Staff training and welfare	1,120	9,506
Unexpended Grants	-	103,169
Board / CAO	-	12,200
ATSILIP Community Grants	<u>-</u>	<u>50,000</u>
TOTAL EXPENSES	<u>1,684,003</u>	<u>3,221,296</u>
OPERATING PROFIT/(LOSS)	<u>(190,788)</u>	<u>(293,427)</u>

These financial statements should be read in conjunction with the attached Disclaimer.

